



S. S. P. Mandal's
Chandmal Tarachand Bora College, Shirur
Academic Year: 2020 – 2021

Annual Gender Sensitization Action Plan

Sr. No.	Strategic Aim	Target Participant	Action Plan
1)	Gender Sensitization	Student and staff	1) To conduct meeting periodically of ' <i>Women Sexual Harassment Grievance Redressal Cell</i> ' and ' <i>Vidyarthini Manch</i> ' to plan the various activities that to be conducted during academic year. 2) To conduct an online program on the occasion of birth anniversary of <i>Krantijyoti Savitribai Phule</i> .(3 January 2021)
2)	Gender-based violence	Student and staff	1) Regular checking of <i>Suggestion-Box</i> . 2) Interaction with students through ' <i>Teacher Guardian Scheme</i> ', ' <i>Discipline Committee</i> ', ' <i>Grievance Redressal cell Meetings</i> '. 3) Providing counselling to students and taking disciplinary actions if necessary.
3)	Women Rights and Duties	Student and staff	1) To conduct online guest lecture of a social development officer. 2) To conduct the online guest lecture on the topic ' <i>Prevention of Sexual Harassment</i> '
4)	Gender Equality	Student and staff	1) To conduct the online guest lecture on the occasion of <i>International Women's Day</i> .
5)	Health	Student and staff	1) To organise haemoglobin testing camp. 2) To organise special lecture on <i>Womens Health</i> .
6)	Women Empowerment	Student and staff	1) To conduct webinar on <i>Responsible Netism</i> . 2) To organise ' <i>Fit-India campaign</i> '.


Dr. K. C. Mohite
Principal